RAKESH YADAV

Janakpurdham Sub-Metropolitan City – 4, Dhanusha, Madhesh Province, Nepal
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Professional Summary

Experienced development professional with 15+ years of work in gender equity, public health, and social norm transformation across Nepal. Strong background in leading gender-transformative initiatives, engaging men and boys, dismantling harmful masculinities, and promoting social inclusion. Adept in program planning, provincial coordination, qualitative research, and advocacy. Demonstrated ability to lead teams, collaborate with government and civil society, and deliver impactful reports and knowledge products.

Key Competencies

- Men & Boys Engagement
- Gender Equity and Social Norm Change
- Project Planning & Leadership
- Monitoring, Evaluation & Learning (MEL)
- Provincial Government Liaison
- Documentation & Knowledge Sharing
- Social and Behavior Change (SBC)
- GEDSI Mainstreaming
- Human-Centered Design

Relevant Professional Experience

Monitoring, Evaluation and Learning (MEL) Specialist

Johns Hopkins CCP / Breakthrough Action Nepal – Bardibas, Madhesh Province,
Jan 2021 – Feb 2023

Led MEL for USAID-supported project addressing Child Marriage and Social Norms in Madhesh.
Designed and led community-level evaluations to assess masculinity norms, gender roles, and impact on adolescent well-being.
Provided capacity building to municipal partners and facilitated stakeholder coordination at provincial and local level.
Developed DHIS2-based digital MEL platforms to enhance monitoring and data visualization.

Health & Nutrition Coordinator – ASRH & SHN

Save the Children International –2015 – 2019

Provided strategic leadership to adolescent and youth engagement programs, integrating gender equity and positive masculinity modules.
Supported partner NGOs and municipalities to implement reproductive health sessions targeting boys and girls.
Developed IEC/BCC materials addressing harmful gender practices.
Ensured alignment with MSNP and GEDSI principles across planning and reporting.

Field Program Coordinator – Women's Reproductive Rights Program (WRRP)

CAED, Dhanusha, Siraha, Saptari,2007 – 2011

Supervised 10 grassroots NGOs working on women's health and male involvement in SRHR.
Facilitated dialogues with men on patriarchal practices including stigma around reproductive health.
Advocated with media and policymakers to address harmful masculinity and reproductive injustice.
Gender & Norms-focused Consultant Roles

Research and Evaluations

1. **Research Expert**, Study to Support Learning and Content Innovation in Safe Spaces Project UNFPA/Glocal Private Ltd.-Kathmandu, Dec 2024-March 2025.
2. **Consultant, Co-Evaluator**, Central Project Evaluation Commissioned by German Federal Ministry for Economic Cooperation and Development (BMZ) Support to Health Sector Strategy, Nepal GOPA Worldwide Consultants GmbH, Hindenburgring 18 | 61348 Bad Homburg, April 2024-Feb 2025
3. **Consultant-Lead Facilitator**, USAID Integrated Nutrition /Helen Keller Intl. Kathmandu, July-Sep 2024
4. **Lead Consultant**- Nutrition Resilient Livelihood Technical Programme (NRL -TP) for World Vision International/Rural Development Centre (RDC Nepal), Rautahat, Madhesh Province, Aug-Sep 2024.
5. **Team Leader,** End line Survey of Maternal Newborn Health Project Madhesh Province, Population Services International (PSI)/ Anwesha Pvt Ltd. Nepal – Kathmandu, Sep-Dec,2024
6. **Outcome Harvesting Consultant**, WHP – PSI Nepal (2023): Evaluated perspectives on SRHR and male engagement.
7. **MEAL Consultant**, Blind Youth Association Nepal (2023): Integrated disability-inclusive, gender-responsive tools.
8. **Research Consultant**, USAID Local Works (2024): Documented gender-responsive resilience practices in Madhesh.

Education

• Master of Public Health / MIPH – UNSW, Sydney, Australia (Australia Awards Scholar)
• Bachelor of Public Health – Purbanchal University, Nepal

Selected Trainings & Certifications

• Gender Equity and Positive Masculinity – Breakthrough/CCP
• Social Norms Theory & SBC – UNICEF SBCC Hub
• Human-Centered Design & Outcome Harvesting – USAID/Bixal

Languages

• Nepali – Native | Maithili – Native | English – Fluent | Hindi – Proficient

Publications

• Health system preparedness for COVID-19 in Nepal: A Qualitative Study, Disaster Medicine and Public Health
• Over-the-Counter Use of Antimicrobials in Nepal, BMJ Global Health

References

1. **Priti Sharma**, Programme Analyst - Gender, UNFPA, Janakpur, Nepal. Phone: +977-9845330940, Email: sharmapriti5891@gmail.com

2. **Dr. Eva Tezcan,** Lead Evaluator, GOPA Worldwide Consultants GmbH, Hindenburgring 18 | 61348 Bad Homburg Phone: +905012114230, Email: eva.tezcan@gmx.net